

## Code of Conduct

At one2one Church of Christ, we value Loving Deeply [1 Thess. 3:12], Serving Eagerly [1Peter 4:10], and Living Humbly [Matt. 11:29] and are therefore committed to ‘... *serve one another humbly in love*’ [Gal. 5:13].

Consequently, we commit ourselves to the standard of responsible and ethical behaviour that is expected in our church and that glorifies God, believing that everyone should be treated with respect and dignity.

This Code of Conduct gives guidance about what practices are either acceptable or unacceptable at our church. It is not exhaustive and does not foresee every circumstance that may arise. It is an educational guide to the principles that help inform what is appropriate conduct

The Code of Conduct values the social, relational and interpersonal safety and wellbeing of people of all ages. We actively work to create a culture of safety, especially for vulnerable people. Abuse, bullying and harassment are unacceptable at all times and will be addressed if they occur

All employees, leaders and volunteers are responsible to promote the safety and wellbeing of all those participating in church activities and are expected to report any concerns or breaches of this code to the **Safe Church Contact Person: Contact details are available on the church website or from our Pastors.**

**Together, all employees, leaders and volunteers at one2one make this same commitment. I will ...**

1. Conduct myself at all times in a manner that honours God and His Church.
2. In all financial matters act with honesty and account for all monies handled by me on behalf of others.
3. Endeavour to conduct all relationships in a godly manner, acting with respect, love, integrity and honesty toward others, irrespective of their race, gender, position or religious position.
4. Where grievances occur and a resolution is not forthcoming, that I will seek additional assistance. I will seek every effort to pursue reconciliation following biblical principles when conflict or division occurs. Issues pertaining to criminal actions, bullying or sexual misconduct will be handled in accordance with church policies and will be reported to the Police if required by law.
5. Be mindful of other’s expectations and provide the information and resources they need for their roles.
6. Be honest in my communication and willing to share my reflections, concerns and ideas with others.
7. Be loyal in my support of others. I am encouraged to express my opinions but agree to support any leadership or collective decisions that are made.
8. Promote a safe environment where abuse, bullying and harassment is unacceptable and addressed.

Bullying can include: (1) unreasonable exclusion from a group or activity, (2) intimidation, or (3) extortion

Harassment is unwelcome conduct whether intended or not, which is offensive, belittling or threatening. It may be a single incident or a series of incidents over time. It can include (1) unwelcome physical contact, (2) offensive gestures or language, or (3) unjustified or unnecessary comments about a person

Confidentiality: confidentiality is fundamental to healthy church relationships and must be upheld within the constraints of the law and statutory requirements. Voluntary reporting is strongly encouraged where a belief has been formed that there is a requirement to do so.

### Consent:

I have read, understand the above code of conduct and I agree to uphold the standards of behaviour described in it. I understand that disciplinary measures and legal steps will be taken by the church if I am found to be in breach of the Code of Conduct. If necessary, this will include reporting to the relevant authorities

**Name:**

**Signature:**

**Date:**

**Witness Signature:**

**Date:**